

CITY OF MT. SHASTA AUTHORIZED POSITIONS 2023-2024

Position Title	Authorized Positions	Monthly Salary Range				Longevity		Longevity			
		A	B	C	D	E	2.5% 3 yr	2.5% 10 yr	5.0% 15 yr	7.5% 20 yr	
City Manager	1	Contract						12,533			
Police Chief	1	7,358	7,542	7,726	7,910		to	8,094	8,296	8,499	8,701
Director of Finance	1	7,358	7,542	7,726	7,910		to	8,094	8,296	8,499	8,701
Director of Public Works with PE	1	9,091	9,318	9,546	9,773		to	10,000	10,250	10,500	10,750
Fire Chief	2	7,358	7,542	7,726	7,910		to	8,094	8,296	8,499	8,701
Planning Director	1	7,358	7,542	7,726	7,910		to	8,094	8,296	8,499	8,701
Police Sergeant	2	5,553	5,692	5,831	5,969	6,119	to	6,261	6,417	6,574	6,730
w/ Advanced	As earned from 2 Sergeants	5,692	5,834	5,976	6,119	6,272	to	6,418	6,578	6,738	6,899
Police Officer	7	4,759	4,878	4,997	5,116	5,244	to	5,366	5,500	5,634	5,768
w/ Advanced	As earned from 6 Officers	4,878	5,000	5,122	5,244	5,375	to	5,501	5,639	5,776	5,914
Probationary Police Officer	As needed from 6 Officers	4,326	(A 12 month 1-Step Position)								
Reserve Police Officer	As needed-limited to 500 hrs/FY	24.96	per hour without benefits								
Police Officer Recruit	Limited to 560 hrs or 14 wks	22.96	per hour without benefits								
Community Service Officer	1	4,364	4,473	4,582	4,691		to	4,800	4,920	5,040	5,160
Police Services Manager	1	5,155	5,284	5,413	5,542	5,680	to	5,813	5,958	6,103	6,249
Police Dispatch Supervisor	1	4,564	4,678	4,792	4,906	5,029	to	5,146	5,274	5,403	5,531
Communications Dispatcher	3	3,768	3,862	3,956	4,051	4,152	to	4,249	4,355	4,461	4,567
Communications Dispatcher-On Call	1	Hourly						21.09	+ diff		
						After 4 years		22.14	+ diff		
Fire Captain	2	4,940	5,064	5,187	5,311		to	5,434	5,570	5,706	5,842
Firefighter	3	4,105	4,208	4,310	4,413		to	4,516	4,629	4,742	4,855

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		A	B	C	D			2.5% 10 yr	5.0% 15 yr	7.5% 20 yr	
Public Works Supervisor	1	5,255	5,386	5,518	5,649		5,781	5,926	6,070	6,215	
Chief Plant Operator	1	5,652	5,793	5,935	6,076		6,217	6,372	6,528	6,683	
Senior Maintenance Worker	2	4,463	4,575	4,686	4,798		4,909	5,032	5,154	5,277	
Wastewater Plant Operator II	1	4,364	4,473	4,582	4,691		4,800	4,920	5,040	5,160	
Wastewater Plant Operator I	1	3,966	4,065	4,164	4,263		4,363	4,472	4,581	4,690	
Maintenance Worker II	5	4,065	4,167	4,268	4,370		4,472	4,584	4,696	4,807	
Senior Mechanic	1	4,364	4,473	4,582	4,691		4,800	4,920	5,040	5,160	
Maintenance Worker I	As needed from Operators	3,781	(A 12 month 1-Step Position)								
Administrative Supervisor	1	5,155	5,284	5,413	5,542		5,671	5,813	5,955	6,096	
Accounting Assistant	2	3,966	4,065	4,164	4,263		4,363	4,472	4,581	4,690	
Office Assistant	1	3,371	3,455	3,540	3,624		3,708	3,801	3,893	3,986	
Deputy City Clerk	1	4,564	4,678	4,792	4,906		5,020	5,146	5,271	5,397	