



305 N Mt Shasta Boulevard Mt Shasta, CA 96067

The City of Mt Shasta invites applications for the position of Police Officer

The City of Mt. Shasta is accepting applications for the position of Police Officer – Academy Graduate, Lateral or Recruit. This is a full-time position that works a 3/12 schedule, which includes holidays, weekends, and occasional overtime. Compensation is \$24.96 to \$31.74 per hour, depending on experience. There is also a hiring bonus of \$5,000 - \$15,000 depending on experience. Benefits include a generous City contribution to a Cafeteria Plan with two health plans to choose from. One plan has no deductible, and the other includes a City funded health savings account. Both can include vision, and dental if you choose, and there is also supplemental insurance available. The position also receives a uniform allowance, P.E.R.S. retirement plan (2% at 50 for Classic members or 2.7% at 57 for New members), 12 holidays per year (96 hours), sick leave (8 hours/month), bereavement leave (40 hours) and vacation days, which accrue monthly at a rate that increases with tenure (80 to 160 hours). The City also has several employee-funded deferred compensation plans available.

Under the direction of a Police Sergeant, the position performs a variety of law enforcement activities including patrol functions, traffic regulation and the enforcement of City, State and Federal laws, codes, ordinances and regulations; responds to and investigates crimes, accidents, emergency situations and other disturbances and requests for assistance; identifies, apprehends and arrests criminals. Officers also participate in career development, special assignments and perform related work as assigned. For further details please see the job description.

The ideal candidate will hold a current Proof of Eligibility (POE) or Basic Certificate, in good standing, issued by the California State Commission on Peace Officer Standards and Training (POST), and possess a California Class 'C' driver's license. Valid First Aid and CPR certification is also required. In addition, the candidate must be a U.S. citizen, at least 21 years of age, a high school graduate or equivalent, and free of any felony convictions. Additional certification may be eligible for incentive pay.

Applications and resumes must be submitted to City Hall, Attn: Human Resources. This is an ongoing recruitment in which the position is open until filled. Qualified applicants will be notified of the date and time for the physical agility test, written exam, and interviews. The final candidate must successfully pass a pre-employment background, criminal history check, physical examination, psychological evaluation, and drug screen.