

CITY OF MT. SHASTA AUTHORIZED POSITIONS 2022-2023

Position Title	Authorized Positions	Monthly Salary Range				Longevity			Longevity			
		A	B	C	D	E	2.5% 3 yr	2.5% 10 yr	5.0% 15 yr	7.5% 20 yr		
City Manager	1	Contract						11,667				
Police Chief	1	7,358	7,542	7,726	7,910		to	8,094	8,296	8,499	8,701	
Director of Finance	1	7,358	7,542	7,726	7,910		to	8,094	8,296	8,499	8,701	
Director of Public Works	1	7,358	7,542	7,726	7,910		to	8,094	8,296	8,499	8,701	
Fire Chief	2	7,358	7,542	7,726	7,910		to	8,094	8,296	8,499	8,701	
Planning Director	1	7,358	7,542	7,726	7,910		to	8,094	8,296	8,499	8,701	
Police Sergeant	2	4,807	4,927	5,047	5,168	5,297	to	5,420	5,556	5,691	5,827	
w/ Advanced	As earned from 2 Sergeants	4,927	5,050	5,174	5,297	5,429	to	5,554	5,693	5,832	5,971	
Police Officer	6	4,091	4,193	4,296	4,398	4,508	to	4,613	4,728	4,843	4,958	
w/ Advanced	As earned from 6 Officers	4,193	4,298	4,403	4,508	4,621	to	4,727	4,845	4,964	5,082	
Probationary Police Officer	As needed from 6 Officers	3,719	(A 12 month 1-Step Position)									
Reserve Police Officer	As needed-limited to 500 hrs/FY	21.46	per hour without benefits									
Police Officer Recruit	Limited to 560 hrs or 14 wks	19.46	per hour without benefits									
Community Service Officer	1	3,535	3,623	3,712	3,800		to	3,889	3,986	4,083	4,181	
Police Services Supervisor	1	3,796	3,891	3,986	4,081	4,183	to	4,280	4,387	4,494	4,601	
Communications Dispatch Supervisor	1	3,796	3,891	3,986	4,081	4,183	to	4,280	4,387	4,494	4,601	
Communications Dispatcher	3	3,087	3,164	3,241	3,319	3,401	to	3,481	3,568	3,655	3,742	
Communications Dispatcher-On Call	1	Hourly							17.28	+ diff		
						After 4 years		18.14	+ diff			
Fire Captain	2	4,773	4,892	5,012	5,131		to	5,250	5,381	5,513	5,644	
Firefighter	2	3,966	4,065	4,164	4,263		to	4,363	4,472	4,581	4,690	

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		A	B	C	D	E			2.5% 10 yr	5.0% 15 yr	7.5% 20 yr
Public Works Supervisor	1	5,255	5,386	5,518	5,649		5,781	5,926	6,070	6,215	
Chief Plant Operator	1	4,910	5,033	5,156	5,278		5,401	5,536	5,671	5,806	
Senior Maintenance Worker	2	3,607	3,697	3,787	3,878		3,968	4,067	4,166	4,266	
Wastewater Plant Operator II	1	3,527	3,615	3,703	3,792		3,880	3,977	4,074	4,171	
Maintenance Worker II	5	3,320	3,403	3,486	3,569		3,652	3,743	3,835	3,926	
Senior Mechanic	1	3,527	3,615	3,703	3,792		3,880	3,977	4,074	4,171	
Maintenance Worker I	As needed from Operators	3,088	(A 12 month 1-Step Position)								
Administrative Supervisor	1	5,155	5,284	5,413	5,542		5,671	5,813	5,955	6,096	
Accounting Assistant	2	3,966	4,065	4,164	4,263		4,363	4,472	4,581	4,690	
Office Assistant	1	3,371	3,455	3,540	3,624		3,708	3,801	3,893	3,986	
Deputy City Clerk	1	4,564	4,678	4,792	4,906		5,020	5,146	5,271	5,397	