

RESOLUTION CCR-22-16

A RESOLUTION OF THE CITY COUNCIL  
OF THE CITY OF MT. SHASTA  
ESTABLISHING A HIRING BONUS STRUCTURE  
FOR POLICE OFFICERS AND DISPATCHERS

WHEREAS, On May 23<sup>rd</sup>, 2022, the City Council of the City of Mount Shasta approved a hiring bonus structure; and

WHEREAS, the City Council of the City of Mount Shasta approved the use of Covid-19 retention and hiring funds for the purpose of a hiring bonus; and

WHEREAS, the composition of the bonus structure requires clarification for staff purposes.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Mt. Shasta does hereby establish the following hiring bonus for sworn police officers:

1. \$5,000 signing bonus for any new hire to be split over four installments.
2. \$1,000 additional bonus for every year of law enforcement experience.
3. The maximum bonus over three years would not exceed \$15,000 (with ten years' experience) to be paid in quarterly installments.

BE IT FURTHER RESOLVED that the City Council of the City of Mount Shasta does hereby establish the following hiring bonus for dispatchers:

1. \$5,000 signing bonus for any new hire to be split over four installments.
2. \$1,000 additional bonus for every year of dispatching experience.
3. The maximum bonus over three years would not exceed \$15,000 (with ten years' experience) to be paid in quarterly installments.

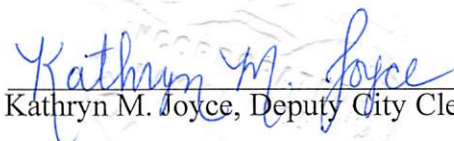
The City Council of the City of Mount Shasta does hereby require that this resolution be brought before Council for annual review and approval or denial of the continuance of the hiring bonus structure.

The foregoing Resolution was approved this 27<sup>th</sup> day of June 2022 by the following vote:

AYES: Redmond, Clure, Stackfleth, Stearns, Collings  
NOES: None  
ABSENT: None  
ABSTAIN: None

DATED: June 27, 2022

ATTEST: 6/29/2022

  
Kathryn M. Joyce, Deputy City Clerk

CITY OF MT. SHASTA

  
Jeffrey Collings, Mayor