

CITY OF MT. SHASTA AUTHORIZED POSITIONS 2021-2022

Position Title	Authorized Positions	Salary Range				Longevity		Longevity			
		A	B	C	D	E	2.5% 10 yr	5.0% 15 yr	7.5% 20 yr		
City Manager	1	Contract						8,000			
Police Chief	1	6,092	6,244	6,397	6,549		to	6,701	6,869	7,036	7,204
Director of Finance	1	6,092	6,244	6,397	6,549		to	6,701	6,869	7,036	7,204
Director of Public Works	1	5,515	5,653	5,791	5,929		to	6,066	6,218	6,369	6,521
Fire Chief	2	5,377	5,511	5,646	5,780		to	5,915	6,063	6,211	6,359
Police Sergeant	2	4,645	4,761	4,877	4,993	5,118	to	5,237	5,368	5,499	5,629
w/ Advanced	As earned from 2 Sergeants	4,761	4,880	4,999	5,118	5,246	to	5,367	5,501	5,635	5,769
Police Officer	5	3,953	4,052	4,151	4,249	4,254	to	4,457	4,568	4,680	4,791
w/ Advanced	As earned from 5 Officers	4,052	4,153	4,254	4,356	4,360	to	4,567	4,682	4,796	4,910
Probationary Police Officer	As needed from 5 Officers	3,594	(A 12 month 1-Step Position)								
Reserve Police Officer	As needed-limited to 500 hrs/FY	20.73	per hour without benefits								
Police Officer Recruit	Limited to 560 hrs or 14 wks	18.73	per hour without benefits								
Community Service Officer	1	3,466	3,553	3,639	3,726		to	3,813	3,908	4,004	4,099
Police Services Supervisor	1	3,668	3,760	3,851	3,943	4,042	to	4,136	4,239	4,343	4,446
Communications Dispatcher	3	2,983	3,058	3,132	3,207	3,287	to	3,363	3,447	3,531	3,615
Communications Dispatcher-On Call	3	Hourly						16.69 + diff			
						After 4 years		17.53 + diff			
Fire Battalion Chief	1	4,512	4,625	4,738	4,850		to	4,963	5,087	5,211	5,335
Fire Captain	2	3,840	3,936	4,032	4,128		to	4,224	4,330	4,435	4,541
Firefighter	2	3,597	3,687	3,777	3,867		to	3,957	4,056	4,155	4,254

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Position Title	Authorized Positions	Salary Range					to	Longevity 2.5% 3 yr	Longevity		
		A	B	C	D	E			2.5% 10 yr	5.0% 15 yr	7.5% 20 yr
Public Works Supervisor	1	4,368	4,477	4,586	4,696		4,805	4,925	5,045	5,165	
Chief Plant Operator	1	4,814	4,934	5,055	5,175		5,295	5,427	5,560	5,692	
Senior Maintenance Worker	2	3,536	3,624	3,713	3,801		3,890	3,987	4,085	4,182	
Wastewater Plant Operator II	1	3,458	3,544	3,631	3,717		3,804	3,899	3,994	4,089	
Maintenance Worker II	5	3,255	3,336	3,418	3,499		3,580	3,670	3,759	3,849	
Senior Mechanic	1	3,458	3,544	3,631	3,717		3,804	3,899	3,994	4,089	
Maintenance Worker I	As needed from Operators	3,028	(A 12 month 1-Step Position)								
Administrative Supervisor	1	4,023	4,124	4,224	4,325		4,425	4,536	4,646	4,757	
Accounting Assistant	2	3,174	3,253	3,333	3,412		3,491	3,578	3,666	3,753	
Deputy City Clerk	1	3,553	3,642	3,731	3,819		3,908	4,006	4,103	4,201	
City Planner	1	4,972	5,096	5,221	5,345		5,469	5,606	5,742	5,879	