



305 N Mt Shasta Boulevard Mt Shasta, CA 96067

The City of Mt Shasta invites applications for the position of Police Officer

The City of Mt. Shasta is accepting applications for the position of Police Officer – Academy Graduate, Lateral or Recruit. There are two positions available. One is a regular position and the other is grant funded for three years. These are full-time positions that work a 3/12 schedule, which includes holidays, weekends, and occasional overtime. Compensation is \$19.75 to \$24.48 per hour, depending on experience. Benefits include a generous City contribution to a Cafeteria Plan with family medical coverage that includes a City funded health savings account, vision, and dental, and supplemental insurance. The positions also receive a uniform allowance, P.E.R.S. retirement plan (2% at 50 for Classic members or 2.7% at 57 for New members), 12 holidays per year (96 hours), sick leave (8 hours/month), bereavement leave (40 hours) and vacation days, which accrue monthly at a rate that increases with tenure (80 to 160 hours). The City also has several employee-funded deferred compensation plans available.

Under the direction of a Police Sergeant, the positions perform a variety of law enforcement activities including patrol functions, traffic regulation and the enforcement of City, State and Federal laws, codes, ordinances and regulations; responds to and investigates crimes, accidents, emergency situations and other disturbances and requests for assistance; identifies, apprehends and arrests criminals. Officers also participate in career development, special assignments and perform related work as assigned. For further details please see the attached job description.

The ideal candidate will have successfully graduated from or be attending an accredited POST academy and possess a California Class 'C' driver's license. They must also be a U.S. citizen, a high school graduate or equivalent, and free of any felony convictions. Additional certification may be eligible for incentive pay.

Applications and resumes must be submitted to City Hall, Attn: Human Resources. This is an ongoing recruitment in which the position is open until filled. An eligibility list will also be established. Qualified applicants will be notified of the date and time for the physical agility test, written exam, and interviews. The final candidate must successfully pass a pre-employment background, criminal history check, physical examination, psychological evaluation, and drug screen.