

Mt. Shasta City Council Regular Meeting Minutes

March 22, 2021

Please note that this meeting was held to allow Council Members, Staff, and the public to participate via ZOOM, pursuant to the Governor’s Executive Order N-29-20.

Approved as Submitted

“Our mission is to maintain the character of our “small town” community while striking an appropriate balance between economic development and preservation of our quality of life. We help create a dynamic and vital City by providing quality, cost-effective municipal services and by forming partnerships with residents and organizations in the constant pursuit of excellence.”

STANDING AGENDA ITEMS

1. Call to Order and Roll Call: At the hour of 5:30 p.m. Mayor John Redmond called the meeting to order.
Council Members Present: Redmond, Collings, Stackfleth, Montgomery, Stearns
Council Members Absent: None

2. Presentation: Siskiyou Outdoor Recreation Alliance
Justi Hansen and Laurel Harkness gave a presentation regarding the Siskiyou Stewardship Corp.
Clarifying questions from Council.

3. Public Comment:
Betty Kreeger – Comments regarding meeting recordings.

4. Council and Staff Comments:
Bruce Pope, City Manager – Review of special meeting date and subject. Comments regarding Pacific Power and the photovoltaic project, upcoming meeting with Johnson Controls.

CITY COUNCIL BUSINESS

5. Consent Agenda:
COUNCIL ACTION: Approved the following Consent Agenda items. All Resolutions and Ordinances on this agenda, or added hereto, shall be introduced or adopted, as applicable, by title only, and the full reading thereof is hereby waived.

- a. Approval of Minutes: March 8, 2021 Regular City Council Meeting
- b. Approval of Disbursements: Accounts Payable 3/8 and 3/11/2021; Total Gross Payroll and Taxes: For Period Ending 3/7/2021
- c. Monthly Investment Report
- d. Memorandum of Understanding: City of Mt. Shasta and Siskiyou Land Trust Proposition 68 Per Capita Grant Project
- e. Annual Progress Report
- f. Local Transportation Commission FY 2020/2021 Claim

MOTION TO APPROVE: Redmond

SECOND: Stackfleth

AYES: Redmond, Collings, Stackfleth, Montgomery, Stearns

NOES: None
ABSENT: None
ABSTAIN: None

6. Staff/City Manager/City Council Relationship Workshop

John Kenny, City Attorney – Expressed concern about complaints surrounding Councilmembers and staff. Discussed potential liability of the City. Review of City Attorney memo, City Council protocols, proposed resolution.

Clarifying questions from Council.

Kathy Morter – Comments read into the record by the Deputy City Clerk. Comments expressing concern for Councilmember behavior and support for City staff.

Christian Lucchesi – Comments reviewing the symptoms of abusive behavior and harassment, conflict management.

Juliana Lucchesi – Comments reviewing her work environment and stress, bullying in the workplace, effect on physical health.

Betty Kreeger – Comments regarding the City Planner and Councilmember Stearns, opposed to proposed resolution.

Barbara Wagner – Comments regarding high expectations for Councilmembers, relationship with employees, the need for collaboration and partnership.

COUNCIL ACTION: Adopt CCR-21-12

MOTION TO APPROVE: Stearns

Tessa Montgomery, Councilmember – Comments recommending censure of Councilmember Stearns and calling for his resignation.

SECOND: Stackfleth

AYES: Redmond, Collings, Stackfleth, Montgomery, Stearns

NOES: None

ABSENT: None

ABSTAIN: None

7. City Manager Performance Evaluation

Mayor Redmond made a motion to dismiss the item as an evaluation was performed in the recent past. Discussion.

Motion was seconded by Councilmember Stackfleth.

Discussion.

COUNCIL ACTION: Dismiss the item

MOTION: Redmond

SECOND: Stackfleth

AYES: Stackfleth, Montgomery, Redmond

NOES: Stearns, Collings

ABSENT: None

ABSTAIN: None

8. Future Agenda Items (Appearing on the agenda within 60-90 days):

COUNCIL ACTION: Reviewed Items a through j. Items added to future agendas: Censure of Councilmember Stearns.

- a. City Council/Planning Commission Joint Workshop – 3/29/2021
- b. City Council Workshop to Discuss City Priorities – 3/2021
- c. Short-Term Rental Moratorium – 4/12/2021
- d. Short-term Rental License Ordinance First Reading - 4/12/2021
- e. Discussion and Possible Action: RFQ/RFP for the East Side of the Roseburg Property – 4/12/2021
- f. General Plan Draft Presentation – 4/26/2021
- g. Environmental Cleanup of the Roseburg Commerce Park – Box Factory Site Award – TBD
- h. Discussion and Possible Action: City-Wide Cleanup Day – TBD
- i. Sharing of Code Enforcement services with other cities – TBD
- j. Presentation by Summit Disposal – TBD

9. Adjourn: There being no further business, the meeting was adjourned at 6:48 p.m.

Respectfully Submitted By: Kathryn M. Joyce, Administrative Assistant/Deputy City Clerk