

CITY OF MT. SHASTA AUTHORIZED POSITIONS 2020-2021

Position Title	Authorized Positions	Salary Range						Longevity			
								2% 10 yr	4% 15 yr	6% 20 yr	
City Manager	1	Contract						8,000			
Police Chief	1	6,032	6,183	6,334	6,484	to	6,635	6,768	6,900	7,033	
Director of Finance	1	6,032	6,183	6,334	6,484	to	6,635	6,768	6,900	7,033	
Director of Public Works	1	5,460	5,597	5,733	5,870	to	6,006	6,126	6,246	6,366	
Fire Chief	2	5,324	5,457	5,590	5,723	to	5,856	5,973	6,090	6,207	
Police Lieutenant	1	5,012	5,137	5,263	5,388	to	5,513	5,623	5,734	5,844	
Police Sergeant	1	4,424	4,535	4,645	4,756	to	4,866	4,963	5,061	5,158	
w/ Advanced		As earned from 1 Sergeant	4,535	4,648	4,761	4,875	to	4,987	5,087	5,186	5,286
Police Officer	5	3,765	3,859	3,953	4,047	to	4,141	4,224	4,307	4,389	
w/ Advanced		As earned from 5 Officers	3,859	3,956	4,052	4,149	to	4,244	4,329	4,414	4,499
Probationary Police Officer		As needed from 5 Officers	3,423	(A 12 month 1-Step Position)							
Reserve Police Officer		As needed-limited to 500 hrs/FY	19.75	per hour without benefits							
Police Officer Recruit		Limited to 560 hrs or 14 wks	17.75	per hour without benefits							
Police Services Supervisor	1	3,494	3,581	3,669	3,756	to	3,843	3,920	3,997	4,074	
Communications Dispatcher	3	2,841	2,912	2,983	3,054	to	3,125	3,188	3,250	3,313	
Communications Dispatcher-On Call	2	Hourly						15.91 + diff			
								16.69 + diff (after 4 yrs)			
Fire Battalion Chief	1	4,424	4,535	4,645	4,756	to	4,866	4,963	5,061	5,158	
Fire Captain	2	3,765	3,859	3,953	4,047	to	4,141	4,224	4,307	4,389	
Firefighter	2	\$15.00	Hourly	Authorized per SAFER Hiring Grant for three years							

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		2%	4%	6%	10 yr	15 yr	20 yr	2%	4%	6%
Public Works Supervisor	1	4,283	4,390	4,497	4,604	to	4,711	4,805	4,899	4,994
Chief Plant Operator	1	4,703	4,821	4,941	5,065	to	5,191	5,295	5,399	5,502
Senior Maintenance Worker	2	3,467	3,554	3,640	3,727	to	3,814	3,890	3,967	4,043
Wastewater Plant Operator II	1	3,390	3,475	3,560	3,644	to	3,729	3,804	3,878	3,953
Maintenance Worker II	5	3,191	3,271	3,351	3,430	to	3,510	3,580	3,650	3,721
Senior Mechanic	1	3,390	3,475	3,560	3,644	to	3,729	3,804	3,878	3,953
Maintenance Worker I	As needed from Operators	2,968	(A 12 month 1-Step Position)							
Administrative Supervisor	1	3,944	4,043	4,141	4,240	to	4,338	4,425	4,512	4,598
Accounting Assistant	1	3,112	3,190	3,268	3,345	to	3,423	3,491	3,560	3,628
Office Assistant	1	2,674	2,741	2,808	2,875	to	2,941	3,000	3,059	3,117
Deputy City Clerk	1	3,483	3,570	3,657	3,744	to	3,831	3,908	3,984	4,061
City Planner	1	4,875	4,997	5,119	5,241	to	5,362	5,469	5,576	5,684