

**MT. SHASTA CITY COUNCIL REGULAR MEETING MINUTES**  
**Mt. Shasta Community Center, 629 Alder Street**  
**Monday, September 9th, 2013; 6:30 p.m.**  
**Approved as Submitted 09-23-2013**

**1. Call to Order and Flag Salute**

At the hour of 6:30 p.m. Mayor Moore called the meeting to order and led the audience in the Pledge of Allegiance.

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**2. Roll Call**

**Present:** Council Members Michael Burns, Jeffrey Collings, Geoff Harkness, Tim Stearns, and Mayor Tom Moore

**Absent:** None

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**3. Public Comment:**

At the hour of 6:33 p.m. Raven Stevens stated she would like to make an announcement that the Mt. Shasta Gateway neighborhood association came that came together around the T-Mobile sound tower is going to be going to do a trash pickup along the spears of the railroad tracks west so all the way down Mt. Shasta Blvd, Then we will be going east where it looks like it was an old marijuana growth area in the disk golf park. So were going to pick up trash there on Oct. 5<sup>th</sup> at 9am to 11am. They will be putting a notice in the paper as well. This is just based on T-Mobile went through their application as well, and she thanked the council and staff for their support on this. They are going to continue to pick up trash, and they recently picked up a refrigerator that was dumped along the railroad tracks. This portion brings Raven to her next piece that seems to be a bit of an issue. She is now tying this in with the rainbow tribe that has been downtown. What is happening is there a group that consider themselves anarchists and they got thrown out of their rainbow group that was gathering that was thrown out of Oregon. They were just too much for that group. So now they kind of all came down here. This is now tied into our public lands which we had to close Heart Lake to try and get them out of the back country. There have been rumors going around that the chamber of commerce might want to get rid of our benches downtown which people are really not wanting to do this. Part of how this ties into the trash pickup is that coming from downtown during the night they are coming around down Shasta, down the bottom of Butte, up butte and down to where those three box cars are parked, right behind the Coca Cola Plant. There has been a lot of activity going on there, Raven has picked up paraphernalia, latex gloves, and you name it there have been all kinds of stuff happening back there. She points out how there are a lot of people that like to walk around the Butte Loop and people are starting to get scared. Because these groups are trailing off into the wooded area back behind the Coca Cola Plant. Raven just wants to point out that people aren't feeling super comfortable, I personally wanted to go check out the chi shop this summer, never found an opportunity where I can walk into the front door because the number of people that were hanging out front, and also downtown at Yaks on the side walk there are many she has seen that are pan handling. In closing Raven just wanted to bring it to the council's attention if they haven't already known, so we can keep bring the tourists coming and having them spend their tourist dollars and keeping it an open space for people to live. She ended with thanking them for their time.

No further public comments were noted.

Mayor Tom Moore asked if item 8 on the agenda can precede item 7.

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**4. Approval of Minutes:** Minutes of August 12<sup>th</sup>, 2013 Regular City Council Meeting

**Council Action:** Council Member Harkness Moved, Seconded by Michael Burns, Sr. Motioned carried on a voice vote of 5-0.

**5. Special Presentations & Announcements:**

Mayor Tom Moore welcomed our new City Manager Paul Eckert and Deputy City Clerk, Sherri Rogers.

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**6. Consent Agenda: The City Manager recommends approval of the following Consent Agenda items:**

- a. Approval of Disbursements:** Accounts Payable: 08/22/13, and 8/26/13  
Total Gross Payroll and Taxes: For Period Ending 08/21/2013  
And 08/27/2013

**Council Action:** Council Member Stearns Moved, Seconded by Council Member Harkness to approve the Consent Agenda. Motion carried on a voice vote of 5-0.

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**8. Consider Resolution Number CCR-13-42 RE: Authorizing Execution of Amendments to Memoranda of Understanding between the City of Mt. Shasta And Teamsters Local 137 Miscellaneous Bargaining Unit (City Manager)**

City Manager Paul Eckert provided staff report.

City Manager Paul Eckert would like to underscore that this is first of three total collective bargaining processes, and this may set the tone for the next two which we hope to bring back to the City Council here soon. Final comment from Paul Eckert is that he feels being able to get this approved tonight, will allow for it to have easier implementation and will avoid retroactive payment.

City Council Stearns commented on what we are voting on tonight would increase the amount from \$825 to \$900 a month for the employees cost for the miscellaneous employees and unrepresentative employees will result in an additional cost to the city \$42,100 approximately per year. This is a one year contract and if we were to have similar contract revisions for the other bargaining units it will cost the city additional \$54,000 per year, or if were looking at 10 months it will be approximately have a \$45,000 increase. Originally we talked about trying to remain revenue neutral but in life of information from the finance director that the TOT revenues came in higher than expected. I think this is something that we can afford and certainly something that the employees been looking for a long time.

Mayor Tom Moore thanked previous City Manager Ted Marconi for all his hard work on this and Present City Manager Paul Eckert for coming in on the end.

**Council Action:** Council Member Jeffrey Collins Moved, Seconded by Council Member Stearns to approve and adopt Resolution No. CCR-13-42 Authorizing Execution of Amendments to Memoranda of Understanding between the City of Mt. Shasta and Teamsters Local 137 Miscellaneous Bargaining Unit. Motion carried on a voice vote of 5-0.

**7. Adopt Resolution Number CCR-13-43 RE: Extending the Adjustments to the Salaries And Benefits for Unrepresented Employees for the 2013-2014 Fiscal Years (City Manager)**

City Manager Paul Eckert provided staff report.

No Discussion from Council.

**Council Action:** Council Member Geoff Harkness Moved, Seconded by Council Member Stearns to approve and adopt Resolution No. CCR-13-43 Extending the Adjustments to the Salaries and Benefits for Unrepresented Employees for the 2013-2014 Fiscal Years. Motion carried on a voice vote of 5-0.

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**9. Discussion and Possible Action RE: Report from the Planning Commission regarding recommended amendments to the sign ordinance for electronic message centers and digital display signs.**

City Planner Keith McKinley provided staff report.

City Manager Paul Eckert recommends taking a closer look again at all of this in relation to other agencies that might be considering it right now, because it could help good policy development and two, will work on communicating it more effectively.

Mayor Tom Moore stated that sounded good to him and asked the rest of the council if that sounded good to them, they all stated “absolutely” Mayor Tom Moore stated to City Manager Paul Eckert that it’s back in his chair and thanked City Planner Keith McKinley.

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**10. Brown Act Committee Minutes/Meetings: Minutes for August 16, 2013 ATAC Meeting**

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**11. Reports RE: Attendance at Outside Meetings:**

Mayor Tom Moore addressed how the two council members, Jeffrey Collings, Geoff Harkness will be attending the League of California Cities next week.

Council Member Collings addressed the council how himself and Council Member Michael J Burns, Sr. had a meeting with waste water and the City Manger 9-9-2013, as well as a meeting with Tessa from AGT relative to accounting with the audit issues.

Council Member Geoff Harkness address the council how he has had attended a couple of meetings over the course of the last council meeting. Council Member Harkness states there is an economic growth group and a spinoff of that group that’s built a strategic vision for building mountain bike trails in the area. They met on August 20<sup>th</sup>. They invited Council Member Harkness to join them as a representative from City Council. They are approaching this from an economic development perspective and they have some very interesting case studies such as case studies from Oakridge Oregon that show stats of building 20 miles of trails and bring in about a million dollars in additional sales to your community. They are interested on how to get out into the community and promote their ideas and Council Member Harkness recommended to them to contact Michael Williams with

our Alternative Transportation Committee (ATAC) and also possibly to present either here at a consolidated presentation if council was open or at CEDAC since they are approaching it from an Economic Development Perspective.

Council Member Harkness continues on letting council know that the other meeting that he attended was the Brown Field Meeting at the City Park on 8-22-2013. Both the Administrator's from the EPA and the GEO-CON Engineers there from Sacramento. They described the assessments efforts that are currently going on down at the Roseburg Property and where they are at with that process. They are going to start sampling soil samples.

Council Member Harkness continues letting the council know that he also attended an interregional water management planning committee meeting. We are scheduled to have another meeting on September 25<sup>th</sup>, 2013. Merle Anderson is in McCloud tonight trying to get the MOU that we signed at the last meeting. We are also trying to finalize the projects that are going to be submitted as part of that plan.

The last meeting that I had in relation to the work and the research that we have been doing with CEDAC and some of it around our Economic Growth Development Goals. I reached out to SOREADI which stands for Southern Oregon Regional Economic Development Inc. in Southern Oregon. Council Member spoke with their board president; he invited Council Member Harkness to their Board meeting 09-10-13, along with Board Member Tonya Dowse from our Siskiyou County Economic Development. They also invited a Board President from Central Oregon Economic Development Agency which encompasses the Bend Region to come down and talk about their strategies, activities, their organizational structures, their members and their achievement's over the last 10-20 years. This has been an interesting time for the Bend area. Council Member Harkness continues on stating if Tonya Dowse does join Council Member Harkness there will be three Economic Development Organization's represented at once so it should be an interesting meeting.

Council Member Mayor Tom Moore Addressed Council that he and Council Member Michael Burns, Sr. attended a meeting regarding the EDA Grant, Crystal Geysers was a real exciting meeting. Took a tour through the plant. Hopefully they will say something in the future. A lot of work as gone into this with the Siskiyou Economic Development Council from our retired City Manger Ted Marconi on everything to get this into place, so it was real exciting. Hopefully we will be able to say something more concrete down the road.

## **12. Future Agenda Items:**

- **Approve a Memorandum of Understanding for County Libraries and Local Communities with Siskiyou County**
- **Execution Of Amendments to Memoranda of Understanding Between The City Of Mt. Shasta And Operating Engineers Union Local No. 3 Communications Dispatchers; And Police Officers Bargaining Units**

Mayor Tom Moore asked the Council Members if there is anything else we can put on the Future Agenda Items. Council Member Jeffrey Collings stated the I.T contract.

City Manager Paul Eckert addressed the Council that we are working on it, and how there is a subcommittee and how we have put sometime into it and have some recommendations. Mayor Tom Moore asked if it would be ready to be looked at for the next Agenda. City manager stated he believed so.

City Council Member Geoff Harness stated in regards to Future Agenda Items one thing he failed to mention with regards to the Brown Field. We did have a follow up meeting with the Siskiyou Economic Development Council. After that Browns field meeting and they have been very involved with this process with the Brown Field. It may be beneficial for council to meet with Siskiyou Economic Development Council. Maybe not in this form but maybe call a special meeting where they can come and talk to all of their activities. Because they are doing much

more then recruitment and retention in the area. They are doing much more than the Brownsfield. I would like Council to consider maybe having a meeting here in this format or call for a special meeting.

Mayor Tom Moore addressed that he would like to see it as a future Agenda Item where they can come here and be the lead off item of the evening. We all know how important they are to the community, and right now especially where there is going to be questions next year regarding the \$25,000 that we commit annually to the enterprise zone that we won't be committing next year because there isn't no enterprise zone. It would be interested to see if they have any opinions about what local cities should do. I think it's going to become something that will be in our next budget, especially after the first of the year.

City Council Member Geoff Harkness addressed that he thought a special meeting would then be able to allocate more time for them to have a discussion, and a more candid discussion.

Council Member Stearns stated that with a special meeting typically when we hear from EDC, Tonya Dowse usually comes forward and makes a presentation. It might good to actually have the boards, the council working together; I think it's a good idea.

Mayor Moore also stated that at the same time he would like to see the chamber look at that since we are working with the Economic Development so we can hear everything that is going on at the Chamber level as well. It needs to be public meeting then.

Council Member Geoff Harkness raised the issues of transients in our community that Raven spoke up about in the cleaning efforts, and the trouble downtown. He brought up how it's not the first time it's been presented to the council and it may be time for us to start addressing the issue as what the other communities have done, it will and be a long process. Mayor Tom Moore states he agrees to an extent and he spoke to Chief Cross a couple about this and he and his department have been doing everything they can.

Chief Cross addressed the Council of the down of staff. And how it's been making it hard. Just making it hard to make the plan they have in place to work when down in staff. Staffing challenges make it hard to work the Transient Action plan. Some of the issues are not being resolved as quickly as we would like them to be. But so far things are approving, it sounds like they are, but so far things are improving, it sounds like they are, and we will get through this summer.

City Manager Paul Eckert spoke of a Volunteer type patrolling program to walk the street. He went on to say they will definitely look at other communities and see if they have ideas that have worked. We do want to attend to some of the concerns that are being raised, this last summer in particularly.

Mayor Tom Moore agrees with Council Member Geoff Harkness to explore different options, so when next summer comes around we have something in place.

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### **13. Council and Staff Comments**

City manager Paul Eckert addressed the council and staff thanked the Mayor and council for their support, and thank you again to the staff. He has had a great opportunity to tour with a wide variety of staff. I have a great opportunity to meet with businesses non for profits and some of our regional partners. I think there is great opportunity in Mt. Shasta and it's due to the great people here. Lots of great agencies, that if we pull our resources together I think the sky is the limit. One other item on the future agenda would be the time back to the practical discussion of staffing; we will bring back those hiring freeze conversations and give you an update on our condition. There are good possibilities we believe, ultimately we will never have the occasion to have of all

the staffing that we would love to have but we think there are good things happening and we were looking forward being able to bring you more options.

City Manager wanted to compliment Public Works staff, Alma and Mt. Shasta the work they have been doing, the project has grown and grown. I would like to say thank you to our motorists and businesses for being patient as that project involved. Our crew is doing excellent work and doing it well with limited resources. I also compliment the contractors, the councils decisions, the contractors on Pine Street are doing a great job, under budget and ahead of schedule being able to do more work, well done. To Rod & the other staff involved. The Police Department has had some great activity here lately, I would like to congratulate late them. And finally the Finance Department in the midst of an audit. I think you saw for yourself we have a lot of respect from our third party independent auditors come in and they feel good about our financial management and good about our projector. Thank you again for your leadership.

Mayor Tom Moore would like to thank ATAC for pushing the Pine Street Grant.

At the hour of 7:54 p.m. Mayor Tom Moore adjourned the meeting to Closed Session; reconvened at the hour of 8:24p.m.

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#### 14. Closed Session

- a. Conference With Labor Negotiator – Pursuant to Government Code §54957.6  
Agency Negotiators: City Manager and Director of Finance  
Employee Organization: Operating Engineers Local Union No. 3; Police and Police  
Communications Dispatcher Units; and Teamsters Union: Miscellaneous Unit  
*(Report on Closed Session Item to Follow After Council Reconvenes)*

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#### 1. Adjourn

There being no further business before the Council, the meeting was adjourned at the hour of 8:24 p.m. to the next Regular City Council Meeting to be held on Monday, September 23rd, 2013 at 6:30 p.m.

Respectfully Submitted,

*Sherri Rogers*

Sherri Rogers, Deputy City Clerk/Administrative Assistant  
For John E. Kennedy Sr., City Clerk