



## **The City of Mt. Shasta invites applications for the position of Fire Captain**

The City of Mt. Shasta is accepting applications for the position of Fire Captain. There are two positions available. These are full-time positions with a salary range of \$2,676 to \$2,944 per month, depending on experience. Benefits include a generous City contribution to a Cafeteria Plan with family medical coverage that includes a City funded health savings account, vision and dental, and supplemental insurance. The positions also receive a uniform allowance, P.E.R.S. retirement plan (2% at 50 for Classic members or 2.7% at 57 for New members), 12 holidays per year (96 hours), sick leave (8 hours/month), and vacation days, which accrue monthly at a rate that increases with tenure (80 to 160 hours). The City also has several employee-funded deferred compensation plans available.

Under the direction of the Fire Battalion Chief, these positions respond to and oversee a variety of emergencies, including medical and fire suppression calls to prevent or minimize the loss of life and property, hazardous materials incidents, and confined space, extrication and technical rescues. The Fire Captains oversee and participate in fire prevention and inspection activities, equipment and station maintenance, as well as all aspects of fire training. The positions also exercise general and direct supervision over assigned fire volunteers, so leadership and communication skills are essential.

Candidates must have a high school diploma or GED and at least five years of firefighting experience and training. They must also possess a valid a California Class B driver's license, as well as Firefighter I and II, First Responder and CPR certification.

This is a great opportunity for the right candidates to gain valuable supervisory experience in a small, mostly volunteer, fire department that handles between 1,000 and 1,250 calls per year. The positions also offer the possibility for strike team participation and compensation.

Applications and resumes must be submitted to City Hall, Attn: Human Resources Specialist. The position is open until filled with the first review anticipated to be March 28, 2016. Resumes will not be accepted without a completed application. The final candidate must successfully pass a pre-employment background, physical and drug screen.